Title: EPMT Best Management Practices Individual Placement

Position Dates: Late October/Early November 2019 – April/May 2020 (or 26 weeks)

Pay Rate: $500/week + AmeriCorps Education Award upon successful completion of 900 hour ($2,960.00)

Status: Full-Time/Seasonal/Temporary

Location: Washington, DC

**The Appalachian Conservation Corps:**

The Appalachian Conservation Corps (ACC) is a non-profit, AmeriCorps-affiliated organization, whose mission is to connect young adults to meaningful conservation service. ACC engages motivated young adults to complete challenging and impactful conservation and service projects throughout the region. ACC works with a variety of land management agencies throughout the state such as the United States Forest Service, National Park Service, and The Nature Conservancy. Interns and Crews complete technical and/or specialized projects depending on project partner needs, including disaster relief if the opportunity arises.

Our programs focus on place-based learning, life skills development, appreciation of diversity, civic responsibility and career development. ACC also provides an opportunity for members to learn about the local environment, environmental issues and introduces individuals to recreation and resource management careers.  When not in the field, members are expected to find their own housing.

**Position Summary:**

The Exotic Plant Management Team Best Management Practices (EPMT BMP) Individual Placement is based in Washington, D.C. working directly with the National Capital Region of the National Park Service. This six-month AmeriCorps position will work as a member of the EPMT, focusing on control of invasive plant species using mechanical and chemical control methods which include but are not limited to herbicide application via backpack sprayers and gas operated tank sprayers, chainsaws, brush cutters, hand saws, pruners and loppers.

This candidate's primary responsibility will be refining and formatting Best Management Practice (BMP) guide for control of invasive plant species. This document will be distributed among National Park Service staff, interns and volunteers. The candidate needs to be familiar with publishing and design programs such as Adobe Photoshop, Illustrator and InDesign. Strong personal drive and attention to detail is required for these duties.

The candidate will also assist with creating treatment proposal maps in GIS using ArcMap and ArcCollector.

The AmeriCorps Intern will receive a $500 per week living stipend. Housing is not provided. This position will also be eligible for an education award based on the length of the service term.

**General Qualifications:**

To qualify, you must be between the ages of 18 and 30, and a US citizen that has received a high school diploma or GED. All offers of employment are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check. Must be eligible to receive an AmeriCorps Education Award.

* Possess a valid driver’s license
* Comfortable working in an office or field environment
* Familiarity with Mid-Atlantic plant identification
* Familiarity and experience with publishing and design

**Preferred Qualifications:**

* Resident of Washington, DC or surrounding metro area
* Skilled in graphic design and desktop publishing
* Experience and expertise in using Adobe Photoshop, Illustrator, and InDesign
* Experience with GIS including ArcMap and ArcCollector
* Experience in the treatment of invasive species
* Interest in pursuing a career with a public land management agency

**Participant Essential Eligibility Requirements**

Essential eligibility requirements for the program must be met. If you are unable to meet certain requirements, we may be able to assist you with some modification unless it alters the fundamental nature of the program, compromises the health and safety of participants or staff, or places an undue financial or administrative burden on the organization. These requirements are written the same for all positions and therefore may not apply directly to your particular position.

Participation and Expedition Behavior:

* Work effectively as a member of a team despite potentially stressful and difficult conditions. This may require problem solving on an interpersonal or group level as well as a willingness to accept differences.
* Contribute to a safe learning environment; no harassment of others for any reason.
* Willingness and ability to complete all aspects of the program including conservation projects, education, training and national service. Members must commit to participating in all crew/team activities, including service days in local communities where applicable.
* Effectively communicate ideas and concerns as they arise directly to supervisors, colleagues and organization staff.
* Have the cognitive ability to learn necessary skills and apply them to effectively carry out the service work requirements
* Appropriately represent the Program and AmeriCorps to the public and project partners at all times.

**Safety and Judgment:**

* Effectively communicate danger to others in the form of either a warning of danger others may be encountering or a notification of personal distress, injury or need for assistance. You must be able to do so at a distance of up to 50 meters and in conditions with limited visibility or loud background noise such as darkness or high winds.
* Effectively perceive, understand and follow direction by others so that you will be able to successfully execute appropriate and perhaps unfamiliar techniques to manage hazards. These directions may be given before the hazard is encountered or may need to be given during exposure to the hazard.
* Stay alert and focused for several hours at a time while traveling and working in varied weather conditions
* Perceive and comprehend significant and apparent hazards, including those hazards previously identified by others.
* Respond appropriately to stress or crises.
* If taking prescription medications, participants must be able to maintain proper dosage by self-medicating without assistance from others.

**Environmental Ethics:**

* Learn and practice ‘Leave no Trace’ techniques
* Outdoor Skills and Fitness (where appropriate)
* Learn and safely perform fundamental outdoor living/travel and work skills as appropriate to the project. Additionally, remain adequately hydrated, fed, and properly dressed so as to remain generally healthy and safe, avoiding environmental injuries.
* Live in a physically demanding, possibly remote environment for an uninterrupted period of up to several weeks. Conditions of this environment may vary significantly and may include severe and/or trying weather. The remoteness is such that it may require at a minimum one hour, but perhaps in excess of 12 hours, to reach the nearest advanced medical care.

**Substance Free:**

* In accordance to a drug free workplace, alcohol and drugs are prohibited while participating in AmeriCorps and program activities and while on organization property.